



ProAssign ACT™ OnBoard

On-Boarding & First 100 Days

The first '100 Days' in a new position are critical as they often create the foundation for the future within a business. Whether integrating into a new team, a new role or a new organisation, these early days can be pivotal to the success of this role.

From managing expectations to the development of relationships, working through a new organisation culture or the development of new goals and a new vision – change is happening. Whether it is for a high-potential manager, a new role abroad, someone coming in from a subsidiary company or a new appointment following a merger and acquisition – the spotlight is firmly on this new position and the organisation.

ProAssign ACT On-Board offers the opportunity to lay down foundations that will help new joiners or promoted employees to move into their new position in the most effective way and to become as productive as possible in those early days.

Identifying individual strengths and developing congruence within the organisation are the hallmarks of this innovative programme.

cognitions

Changing the Face of Business Resilience

in partnership with



Facchini Consulting



Who is ProAssign ACT OnBoard Programme for?

- Management & Leadership Positions
- New Joiners or Staff Promotions
- Staff moving Abroad
- Following Merger or Acquisition

How long is the Programme?

- ½ Day or 1 Day Initial Training – Individual or Group
- Bespoke programme of Individual Coaching

What is the Programme about?

- Developing & Managing Expectations
- Relationship Development
- Models & Strategies for Mindset Change
- Working with Strengths
- Goal & Vision Development

What Outcomes can I expect?

- Swift & Effective Integration into Organisation
- Minimised Period of Interruption
- Maximised Performance building on Individual Strengths
- Effective & Successful '100 Day' Transition

© Cognitions 2012

cognitions

Changing the Face of Business Resilience

Tel: +44 20 8123 7088

info@cognitions.co.uk
www.cognitions.co.uk