

# **ProAssign ACT™ Impact**

Executive & Team Facilitation & Coaching

Organisations who want to get the best out of their people are looking to new and innovative ways to improve their performance with existing resources, adding value to services that they offer and aiming to secure a greater returnon-investment.

Organisations don't fail. It is people that affect the outcomes and the burden of failure, often unforeseen and dramatic, impacts on both investors and customers. Effective performance is an expectation of all individuals in an organisation and often this requires embracing change, not only by individuals and teams but also in the culture of the organisation.

ProAssign ACT<sup>™</sup> Impact is a unique programme of training and coaching that focusses on creating lasting change through changing mind-set, helping individuals, teams and organisations to be more effective in developing sustainable performance and a more certain future.



in partnership with



Changing the Face of Business Resilience





## Who is ProAssign ACT<sup>™</sup> Impact for?

- C-Level Board Members
- Senior Executives & Managers
- Individuals & Teams
- Multi-Disciplinary Teams

## How long is ProAssign ACT<sup>™</sup> Impact for?

- Deep Impact 3 Months
- Total Impact 6 Months
- Bespoke for Individual Organisations

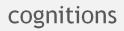
#### What is ProAssign ACT<sup>™</sup> Impact about?

- Embedding of a Coaching Mindset & Culture
- Development of an Innovative Change Mindset
- Creation of a 'Co-Coaching' Philosophy
- Individual, Team & Organisation Development

#### What Outcomes can I expect?

- Awareness how Change impacts on Individuals & Organisations
- Ability to develop and manage Change in Self & Others
- Embed Change into Individuals, Teams & Organisational Culture
- Creating Shift; moving people from Stuckness to Performance

© Cognitions 2012



Changing the Face of Business Resilience

Tel: +44 20 8123 7088

info@cognitions.co.uk www.cognitions.co.uk